



SOUTH AUSTRALIA POLICE
SAFER COMMUNITIES



OFFICIAL: Sensitive

Your Ref: 20079041
Our Ref: 25-0614
Telephone: 7322 3347
Facsimile: 7322 4180



Email:

Dear ,

Re: Freedom of Information Act application

In reference to your application made pursuant to the *Freedom of Information Act 1991* (FOI Act), access was sought to:

"1. Documents showing officers (not identifying personal details) who have left SAPOL in 2023 and YTD2024 and the reasons for those separations. A table form is sufficient. 2. Documents showing the cost of SAPOL recruitment activities in UK, Ireland and New Zealand between 1 January 2024 and 30 August 2024. A table showing the dollar amount in each month in each country is sufficient. 3. Documents showing the number of SAPOL recruits from UK, Ireland and New Zealand between 1 January 2024 and 30 August 2024. A table showing numbers each month from each country is sufficient. 4. Documents showing the number of total sworn officers in SAPOL each month between 1 January 2024 and 30 August 2024. A table showing total each month is sufficient."

South Australia Police (SAPOL) has located information that falls within the scope of your request and has agreed to **release the information in full**.



**Government of
South Australia**

Service Integrity Leadership Collaboration Courage Respect

South Australia Police, GPO Box 1539, Adelaide SA 5001 ABN 93 799 021 552 www.police.sa.gov.au



In relation to part 1 of your request

“1. Documents showing officers (not identifying personal details) who have left SAPOL in 2023 and YTD2024 and the reasons for those separations. A table form is sufficient.”

POLICE SEPARATIONS 2023

Police	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2023
Resigned	17	16	11	7	7	4	13	11	9	11	7	7	120
Retired	16	16	11	9	11	2	16	11	9	7	4	7	119
Other	1	2	2	2			1	2		4	3		17
Police Separations	34	34	24	18	18	6	30	24	18	22	14	14	256
Community Constable													
Community Constable	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2023
Resigned	2		1						1				4
Other													
Community Constable Separations	2		1						1				4
Police Cadet													
Police Cadet	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2023
Resigned	1	2	1		1					1	2	2	10
Police Cadet Separations	1	2	1		1					1	2	2	10

POLICE SEPARATIONS 2024

Police	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	2024
Resigned	15	11	13	10	7	12	7	14	89
Retired	24	4	5	5	5	3	13	7	66
Other	1	2					1		4
Police Separations	40	17	18	15	12	15	21	21	159
Community Constable									
Community Constable	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	2024
Resigned	1	1							2
Other						1			1
Community Constable Separations	1	1				1			3
Police Cadet									
Police Cadet	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	2024
Resigned	2	1	1	2	1		1	2	10
Police Cadet Separations	2	1	1	2	1		1	2	10

In relation to part 2 of your request

“2. Documents showing the cost of SAPOL recruitment activities in UK, Ireland and New Zealand between 1 January 2024 and 30 August 2024. A table showing the dollar amount in each month in each country is sufficient.”

Costs Associated with SAPOL Recruitment Activities in the UK, Ireland and New Zealand 1 January 2024 and 31 August 2024									
Expenditure type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Total
NZ Marketing and Advertising*	15,665	30,952	4,360	0	0	0	0	0	\$50,977
UK/IRL Marketing and Advertising	0	19,169	13,727	168,327	63,065	67,088	0	33,395	\$364,771
UK/IRL travel & Accommodation	0	0	27,189	12,064	20,313	6,386	1,902	965	\$68,819
Pax Migration Professional Services	0	0	0		2,205	1,666	0	210	\$4,081
International Recruitment Visa Fees	0	0	0	0	0	0	0	136,890	\$136,890
Recruitment Testing **	5,847	855	16,497	21,360	59,930	149,822	7,566	51,928	\$313,805
TOTAL PER MONTH	\$21,512	\$50,976	\$61,773	\$201,751	\$145,513	\$224,962	\$9,468	\$223,388	\$939,343

*Recruitment marketing and advertising – includes functional advertisements, social media, creative development and media spend.

**Recruitment testing – includes psychology and medical.

In relation to part 3 of your request

“3. Documents showing the number of SAPOL recruits from UK, Ireland and New Zealand between 1 January 2024 and 30 August 2024. A table showing numbers each month from each country is sufficient.”

Selections for SAPOL Transition Program (Offer Extended - Accepted or Pending Acceptance)				
	New Zealand	United Kingdom	Republic of Ireland	Grand Total
Jan-24				0
Feb-24				0
Mar-24				0
Apr-24				0
May-24				0
Jun-24	1	17		18
Jul-24	1	26		27
Aug-24		18	1	19
Total	2	61**	1	64*

* May be subject to visa

**Includes England, Northern Ireland, Scotland and Wales

In relation to part 4 of your request

“4. Documents showing the number of total sworn officers in SAPOL each month between 1 January 2024 and 30 August 2024. A table showing total each month is sufficient.”

POLICE AND COMMUNITY CONSTABLE ACTIVE FTE (2024)

Police and CCs	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Active FTE*	4486.2	4500.0	4503.8	4493.9	4503.1	4510.9	4504.3	4506.7

* Does not include Cadets

Disclosure Log

In accordance with the requirements of Premier and Cabinet Circular PC045, details of your FOI application, and the documents to which you are given access will be published on the SAPOL website Disclosure Log.

A copy of PC045 can be found at:

https://www.dpc.sa.gov.au/data/assets/pdf_file/0019/20818/PC045-Disclosure-Logs.pdf.

If you disagree with publication, please advise the undersigned in writing by 25 October 2024.

Yours sincerely

A handwritten signature in blue ink that reads "K Johnson". The signature is written in a cursive style with a large initial "K".

Senior Sergeant Kelly Johnson
Freedom of Information Unit
(Accredited Freedom of Information Officer)

25 September 2024